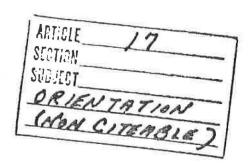


UNITED STATES POSTAL SERVICE Labor Relations Department 475 L'Enfant Plaza, SW Weshington, DC 20250-4100

Mr. Thomas A. Neill
Industrial Relations Director
American Postal Workers
Union, AFL-CIO
1300 L Street, N.W.
Washington, DC 20005-4107



Re: H4C-4J-C 9547 Class Action Racine, WI 53403

Dear Mr. Neill:

Recently we held prearbitration discussions of the above-captioned case currently pending national level arbitration.

During our discussion, we mutually agreed to a full and final settlement of this case:

The local APWU president or his/her designee of the Racine, Wisconsin Post Office will be given ample opportunity (a 10 minute period) in the Racine Post Office in order to get acquainted with new employees hired for the Racine Wisconsin Post Office.

Inasmuch as this grievance deals in part with the Racine Wisconsin Local Memorandum of Understanding, this settlement may be cited and applied only to the Racine, Wisconsin Post Office.