

UNITED STATES POSTAL SERVICE 475 L'Enfant Plaza, SW Washington, DC 20260

March 11, 1982

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Mr. Kenneth Wilson Administrative Aide, Clerk Craft American Postal Workers Union, AFL-CIO 817 - 14th Street, N. W. Washington, D. C. 20005

> Re: J. Byrnes Las Vegas, NV 89114 · H1C-5K-C-1438

Dear Mr. Wilson:

On March 3, 1982, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure as set forth in Article 15, Section 2 of the National Agreement

The question in this grievance is whether management violated Article 17 of the National Agreement, when management scheduled the Step 2 meeting at the Main Post Office and did not compensate the grievant, a Union Steward, for travel time.

The matters presented by you as well as applicable contractual provisions have been reviewed and given consideration.

During our discussion, we mutually agreed that the Step 2 discussion as set forth in Article 15, Section 2 of the National Agreement, may be held at other than the originating office at the discretion of management.

With respect to travel time, it is our position that travel to a Main Post Office for purposes of hearing a grievance cannot reasonably be said to involve the actual handling of a grievance as so enumerated in Article 17, Section 4 of the National Agreement. While the steward is enroute to the meeting, he/she is not engaged in grievance handling, but in traveling. The grievance handling begins only whe he/she arrives at the meeting. It therefore follows that the steward has not satisfied the express conditions of Article 17, Section 4 and is not entitled to payment for travel time.