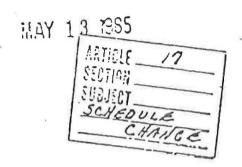
24

UNITED STATES POSTAL SERVICE 475 L'Enfant Plaza, SW Washington, DC 70780

Mr. James Connors
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-ClO
817 14th Street, N.W.
Washington, D.C. 20005-3399



Re: APWU - Local Oxnard, CA 93030 H1C-5G-C 30220

Dear Mr. Connors:

On May 2, 1985, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether an employee, in his/her capacity as a union steward is allowed to sign his/her own request for a temporary schedule change (PS Form 3189).

This grievance is settled based upon the following understanding:

An employee may sign, in his/her capacity as a union steward, agreement for his/her own request for a temporary schedule change (using PS Form 3189) prior to presentation to the supervisor involved for approval.

The parties at this level further agreed that the steward's \ signature constitutes notification that the said request is being made by an employee.