

UNITED STATES POSTAL SERVICE 475 L'Enfant Plaza, SW Washington, DC 20260

May 31, 1983

Mr. Kenneth D. Wilson Assistant Director Clerk Division American Postal Workers Union, AFL-CIO 817 - 14th Street, N.W. Washington, D.C. 20005-3399

Re: R. Harbaush Savannah, GA 31401 H1C-3D-C 18533

Dear Mr. Wilson:

On May 16, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented as well as the applicable contractual provisions have been reviewed and given careful consideration.

According to the file, on January 26, 1983, the grievant, a shop steward, was notified by his supervisor that 30 minutes' mandatory overtime was required that day. His end tour was 0900 a.m. and he had previously arranged a Step 2 meeting in the Employee and Labor Relations office from 0830 a.m. to 0900 a.m. The meeting lasted until 0956 a.m. The grievant feels he should be paid overtime from 0900 a.m. to 0930 a.m., the period mandatory overtime was scheduled.

It is the position of the Postal Service that there is no requirement to pay the grievant overtime under these circumstances. He should have been aware that overtime is not paid for grievance activity unless authorized by a supervisor. Since the grievance meeting was originally