

UNITED STATES POSTAL SERVICE Labor Relations Department 475 L'Enfant Plaza, SW Washington, DC 20260-4100

Mr. James Connors
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
1300 L Street, N.W.
Washington, D.C. 20005-4107

MITTELE 17 STATION STATION INFORMATION REQUEST TO ARD

Re: H4C-2N-C 48826

H4C-2N-C 48828 CLASS ACTION

CINCINNATI BMC, OH 45235

Dear Mr. Connors:

Recently, we met to discuss the above-captioned grievances at the fourth step of our contractual grievance procedure.

The issue in these grievances is whether management violated the National Agreement in denying the Union' request for Supervisor's performance evaluations.

It is our position that no national interpretive issue involving the terms and conditions of the National Agreement is fairly presented in these cases. However, inasmuch as the union did not agree, the following represents the decision of the Postal Service on the particular fact circumstances involved.

Article 17, Section 3 and Article 31, Section 2, of the National Agreement require the Postal Service to make available to the Union information which is relevant and necessary to process a grievance or to determine whether a grievance exists. It is the position of the Postal Service that the Union has not established that the Supervisors' performance evaluations are necessary for, and relevant to any grievance.

The information sought is confidential and its production could lead to harassment. Additionally, the information is so remote that it could have any relation to the grievances at hand.