

UNITED STATES POSTAL SERVICE 475 L'Entant Plaza SV Washington, DO 20250

September 7, 1983

ARTICIF SECTION

Mr. Kenneth D. Wilson Assistant Director Clerk Division American Postal Workers Union, AFL-CIO. 817 - 14th Street, N.W. Washington, D.C. 20005-3399

> Re: Class Action Topeka, KS 66617 HlC-4H-C 18205

Dear Mr. Wilson:

On July 26, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The question in this grievance is whether or not management violated the 1981 National Agreement by not allowing a union steward to question members of a quality-control team which was conducting a survey in this local office. The steward contends that he was conducting an investigation in accordance with Article 17, Section 3.

According to the file, management contends that the steward would provide no specifics as to why he wished to talk to the quality-control team. Management states that the steward indicated he wished to talk to the team because he had the right to do so.

We mutually agreed that a steward shall have the right to interview aggrieved employees, supervisors, and witnesses when processing a grievance or determining if a grievance exists. On the other hand, a reasonable basis for interviewing such aggrieved employees, supervisors, and witnesses must also exist. It appears that the type of cooperation expressed in the Step 2 answer may have gone far in resolving this matter.