



EMPLOYEE AND LABOR RELATIONS GROUP  
Washington, DC 20260

November 3, 1975

ARRIVE \_\_\_\_\_ 17  
SEC 73 \_\_\_\_\_  
EXH \_\_\_\_\_  
GRIEVANT WITH  
STEWARD  
1975

Mr. Forrest M. Newman  
Administrative Aide, Clerk Craft  
American Postal Workers Union, AFL-CIO  
817 - 14th Street, NW  
Washington, DC 20005

Re: Gerald Parker  
Lexington, KY  
AB-C-9258 (A-291)/3LOU-539  
APWU - 9258

Dear Mr. Newman:

On October 6, 1975, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The evidence in this grievance file discloses that the employee and Union steward were given reasonable and sufficient time to discuss the grievance. Local management is advised that employees should be, under normal circumstances, permitted to have a reasonable amount of time to consult with their steward. Reasonable time cannot be measured by a predetermined factor.

Therefore, we consider this grievance resolved.

Sincerely,

*Michael J. Harrison*  
Michael J. Harrison  
Labor Relations Department

EXHIBIT #21