

ARTICLE	16
SECTION	
SUBJECT	PROPOSED REMOVAL

MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
AMERICAN POSTAL WORKERS UNION, AFL-CIO

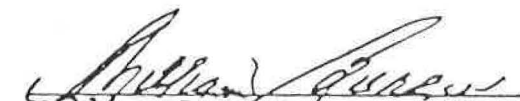
This memorandum addresses the time limits that must be met in order to grieve a proposed removal.

1. For the purpose of grievance procedure appeals, the time limits of Section 2 of Article 15 of the National Agreement shall run from the proposed removal notice, not from a decision letter on the proposed removal.
2. Once a grievance on a notice of proposed removal is filed, it is not necessary to also file a grievance on the decision letter.
3. Receipt of a notice of proposed removal starts the 30 day advance notice period of Section 5 of Article 16 of the National Agreement.


William O. Downes
Director
Office of Contract
Administration
Labor Relations Department

DATE

7/31/91


William Burrus
Executive Vice President
American Postal Workers
Union, AFL-CIO

DATE

8-12-91