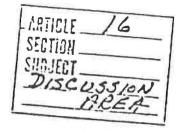
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## UNITED STATES POSTAL SERVICE 475 L'Enfant Plaza, SW Washington, DC 20250

1981 8 NIE

Mr. Gerald Anderson
Executive Aide, Clerk Craft
American Postal Workers Union,
AFL-CIO
817 - 14th Street, N. W.
Washington, D. C. 20005



Re: Class Action
Montgomery, AL 36116
H8C-3D-C 26522

Dear Mr. Anderson:

On June 2, 1981, we met with your representative to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

he matters presented as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether or not mangement violates Article XVI of the National Agreement when a supervisor administered a discussion to an employee in an open area which could be viewed by other employees.

It is our position that the discussions did meet the requirements of Article XVI. No evidence was presented by the Union to indicate that any other employee either heard or understood the nature of the discussion or its content.

Accordingly, as we find no violation of the National Agreement, this grievance is denied.

Sincerely,

Samuel Williams

Labor Relations Department