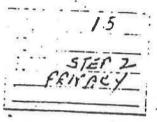


UNITED STATES POSTAL SERVICE 475 L'Enfant Plaza, SW Washington, DC 20260

January 12, 1982



Mr. Kenneth D. Wilson Administrative Aide, Clerk Craft American Postal Workers Union, AFL-CIO 817 - 14th Street, NW Washington, DC 20005

A8-W-2761

Re: APWU - Local

San Diego, CA 92199

H8C-5K-C-21811

Dear Mr. Wilson:

On December 17, 1981, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure as set forth in Article XV, Section 2 of the National Agreement.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether management violated Article XV of the National Agreement by not providing privacy during Step 2 meetings.

Although the National Agreement does not specifically address this matter, management is mandated along with the Union to have meaningful dialogue in order to resolve grievances. While complete privacy may be difficult to achieve, local management should make the effort to ensure that Step 2 meetings are as private as possible with no unnecessary interruptions.

To the extent discussed above, we consider this grievance resolved.