



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

FEB 8 1984

ARTICLE	15
SECTION	
SUBJECT	STEP 2 OBSERVERS

Mr. Halline Overby  
Assistant Secretary-Treasurer  
National Association of Letter Carriers, AFL-CIO  
100 Indiana Avenue, N.W.  
Washington, D.C. 20001-2197

Re: G. Johnson  
Houston, TX 77201  
H8N-3U-C 16250

Dear Mr. Overby:

On November 18, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The question in this grievance is whether management improperly authorized more than one representative to meet with the designated union steward at a Step 2 meeting.

During our discussion, it was mutually agreed that the following would represent a full settlement of this case:


Both the union and the Employer have historically had persons other than the actual designated representatives attend Step 2 meetings as observers. However, such persons shall attend at the mutual consent of the parties designated to discuss the grievance.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Time limits were extended by mutual consent.

Sincerely,

  
\_\_\_\_\_  
Leslie Bayliss  
Labor Relations Department

  
\_\_\_\_\_  
Halline Overby  
Assistant Secretary-Treasurer  
National Association of Letter  
Carriers, AFL-CIO