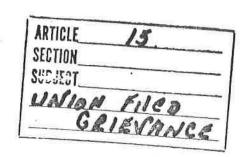


EMPLOYEE AND LABOR RELATIONS GROUP Washington, DC 20260

July 8, 1977

Mr. Emmet Andrews General President American Postal Workers Union, AFL-CIO 817 Fourteenth Street, N. W. Washington, DC 20005



Dear Mr. Andrews:

This is in reference to our recent discussions concerning the provisions set forth in Article XV, Section 2 of the National Agreement with respect to Step 1 discussions on grievances.

It is mutually agreed that when the "Union" files a grievance at Step 1, the authorized union official filing the grievance is the only appropriate party required to meet with the supervisor and discuss the grievance pursuant to Article XV, Section 2, Step 1 of the National Agreement.

Please sign a copy of this letter as your acknowledgement of this agreement.

Sincerely,

James C.

Assistant Postmaster General Labor Relations Department

Emmet Andrews

General President

American Postal Workers

Union, AFL-CIO