



EMPLOYEE AND LABOR RELATIONS GROUP  
WASHINGTON DC 20001

Mr. James H. Rademacher, President  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, N.W.  
Washington, DC 20001

ARTICLE	16
SECTION	
SUBJECT	
STEP 1	
UNION NEED NOT BE PRESENT	

Re: Walter McMahon  
Union, NJ 07083  
N-N-5237 (151V2)/73-0879  
RA-73-1740

Dear Mr. Rademacher:

As a result of a pre-arbitration discussion on the above-captioned grievance, we have agreed that the case will be withdrawn without prejudice.

The Postal Service acknowledges its obligation under Section 9(a) of the National Labor Relations Act, which provides in part: "That any individual employee . . . shall have the right at any time to present grievances to (his) employer and to have such grievances adjusted, without the intervention of the bargaining representative, as long as the adjustment is not inconsistent with the terms of a collective bargaining contract or agreement then in effect: Provided further, that the bargaining representative has been given the opportunity to be present at such adjustment."

Please sign and return the attached copy of this letter to acknowledge the settlement agreed to.

Sincerely,

*Walter E. Graham*  
Walter E. Graham  
Labor Relations Department

Attachment

*James H. Rademacher*  
James H. Rademacher, President  
National Association of Letter  
Carriers, AFL-CIO