



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20060

DEC 10 1995

Mr. Gerald Anderson
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

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EEO SETTLEMENTS

Re: M. Maenhoudt
Dyersburg, TN 38024
H1C-3F-C 18091 ✓

C. Jordan
Dyersburg, TN 38024
H1C-3F-C 18092 ✓

Dear Mr. Anderson:

On April 23, 1985, we met to discuss the above-captioned grievances at the fourth step of our contractual grievance procedure.

These grievances involve the disposition of an Equal Employment Opportunity case which the union alleges was settled in a manner contrary to the provisions of the National Agreement.

During our discussion, we mutually agreed:

Equal Employment Opportunity settlements may not take precedence over the contractual provisions of the National Agreement.

Accordingly, the parties at the regional level should review the specific fact circumstances involved in these cases to ensure the employee was properly placed in the installation consistent with the terms of the National Agreement.