

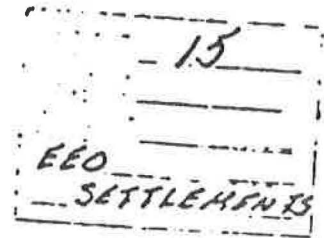


UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

CLERK CRAFT DIVISION

DEC 9 1985

Mr. Gerald Anderson  
Assistant Director  
Clerk Craft Division  
American Postal Workers  
Union, AFL-CIO  
817 14th Street, N.W.  
Washington, D.C. 20005-3399



Re: Class Action  
Knoxville, TN 37901  
H1C-3F-C 25743

Dear Mr. Anderson:

On April 23, 1985, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The question in this grievance is whether an administrative EEO case can be settled in a manner that is contrary to the provisions to the National Agreement.

During our discussion, we mutually agreed:

Equal Employment Opportunity settlements may  
not take precedence over the language contained  
in the collective-bargaining agreement.

Accordingly, the parties at Step 3 are to determine if the employee was properly detailed to the subject position in accordance with the contractual provisions of the National Agreement.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.