UNITED STATES POSTAL SERVICE 475 L'Enfont Plaza, SW Washington, DC 20260

## 1.05 2 5 1983

Mr. Kenneth D. Wilson Assistant Director Clerk Division American Postal Workers Union, AFL-CIO 817 14th Street, N.W. Washington, D.C. 20005-3399

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ARTICLE SECTION

510 -

Re: J. Kulzy Rutherford, NJ 07070 H1C-1N-C 17433

Dear Mr. Wilson:

On July 26, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

We failed to find an interpretive issue in this grievance. In accordance with Article 15, Section 4, 1981 National Agreement, employees whose attendance as witnesses (not advocates) is required at hearings during their regular working hours shall be on employee time when appearing at the hearing, provided the time spent as a witness is part of the employee's regular working hours.

Accordingly, this grievance is remanded for appropriate application of the above by the parties at Step 3.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to remand this case.

Sincerely,

Robert L. Eugene Labor Relations Department

Kenneth D. Wilson Assistant Director Clerk Division American Postal Workers Union, AFL-CIO