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AUG 6 1984

AUG 3 1984

Mr. James Connors  
Assistant Director  
Clerk Craft Division  
American Postal Workers  
Union, AFL-CIO  
817 14th Street, N.W.  
Washington, D.C. 20005-3399

ARTICLE 15  
SECTION \_\_\_\_\_  
SUBJECT \_\_\_\_\_  
STEP 1  
IMMEDIATE

Re: Class Action  
Rochester, NY 14692  
HIC-2W-C 12866

Dear Mr. Connors:

On July 30, 1984, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The grievance involves an alleged violation of Article 15 by requiring union stewards to file Step 1 grievances with their immediate supervisor.

We agreed that there is no dispute between the parties relative to the meaning and intent of Article 15.2 which provides in part, "Any employee who feels aggrieved must discuss the grievance with the employee's immediate supervisor . . ." Who the immediate supervisor of an employee, including a union steward, is at a particular installation must be determined locally. Finally, we agreed to resolve this case as no further action is required.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to resolve this case.

Sincerely,

*Margaret H. Oliver*  
Margaret H. Oliver  
Labor Relations Department

*J. Connors*  
James Connors  
Assistant Director  
Clerk Craft Division  
American Postal Workers  
Union, AFL-CIO