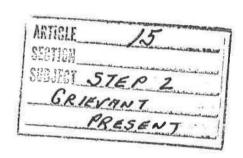


UNITED STATES POSTAL SERVICE 475 L'Enfant Plaza, SW Washington, DC 20260

DEC 3 1985

Mr. Robert Tunstall
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399



Re: Local

Tacoma, WA 98413 H4C-5D-C 5830

Dear Mr. Tunstall:

On October 31, 1985, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether the grievant has a right to attend the Step 2 meeting with the union representative.

During our discussion, we mutually agreed that the following constitutes full settlement of this case:

The necessity of the presence of a grievant at a Step 2 meeting is determined by the union.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.