UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260-0001

Mr. Gerald Anderson
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

AUG - 6 1985

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JEWELRY
- ON MACHINE

Re: Class Action
Columbia, SC 29201
H1C-3P-C 46301

Dear Mr. Anderson:

On June 3, 1985, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management violated the provisions of the National Agreement and the EL-801 when prohibiting the wearing of post or stud type earrings by employees while working around letter sorting machines.

It is our position that no national interpretive issue involving the terms and conditions of the National Agreement is fairly presented in this case. However, inasmuch as the union did not agree, the following represents the decision of the Postal Service on the particular fact circumstances involved.

Further, it is the position of the Postal Service that the provisions of the EL-801 specifically Appendix A (page 17) under the heading "jewelry" is the reference that applies to this situation. It states, ". . .Persons working around moving machinery parts should never wear jewelry, including necklaces, neck chains, earrings . . ."

Accordingly, this grievance is denied.

Time limits were extended by mutual consent.

Sincerely,

Brenda K. Butler

Brenda K. Butler
Labor Relations Department

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