



EMPLOYEE AND LABOR RELATIONS GROUP
WASHINGTON, DC 20000

Mr. James H. Rademacher, President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, DC 20001

ARTICLE 16
SECTION _____
SUBJECT _____
STEP 1
UNION NEED NOT
BE PRESENT

Re: Walter McMahon
Union, NJ 07083
N-N-5237 (151V2)/73-0879
RA-73-1740

Dear Mr. Rademacher:

As a result of a pre-arbitration discussion on the above-captioned grievance, we have agreed that the case will be withdrawn without prejudice.

The Postal Service acknowledges its obligation under Section 9(a) of the National Labor Relations Act, which provides in part: "That any individual employee . . . shall have the right at any time to present grievances to (his) employer and to have such grievances adjusted, without the intervention of the bargaining representative, as long as the adjustment is not inconsistent with the terms of a collective bargaining contract or agreement then in effect: Provided further, that the bargaining representative has been given the opportunity to be present at such adjustment."

Please sign and return the attached copy of this letter to acknowledge the settlement agreed to.

Sincerely,

Walter E. Graham

Walter E. Graham
Labor Relations Department

Attachment

James H. Rademacher
James H. Rademacher, President
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Carriers, AFL-CIO