



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

NOV 13 1980

ARTICLE	14
SECTION	
SUBJECT	
DRESS CODE	
7MPLSM	

Mr. Gerald Anderson  
Executive Aide, Clerk Craft  
American Postal Workers Union, AFL-CIO  
817 - 14th Street, NW  
Washington, DC 20005

Re: APWU - Local  
Las Vegas, NV 89114  
H8C-5K-C-11838

Dear Mr. Anderson:

On October 28, 1980, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

Article XIV of the National Agreement states "The Employer and the Unions insist on the observance of safe rules and safe procedures by employees and insist on correction of unsafe conditions". One of those rules is Part 253.5 of the Supervisor's Safety Handbook, P-13, which states "The wearing of loose clothing, long sleeves, gloves, neckties, rings, bracelets, or necklaces is not permitted while working around conveyor belts or other moving machinery." The LSM is considered moving machinery.

In the interest of good safety practices, it is for the benefit of all concerned to comply with all safety rules, inclusive of Part 253.5 of the P-13. In conclusion, we find no violation of the National Agreement.

Sincerely,

  
Frank M. Dyer  
Labor Relations Department