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UNITED STATES POSTAL SERVICE 475 L'Enfant Plaza, SW Washington, DC 20260

OCT 3 1 1988

Mr. James Connors Assistant Director Clerk Craft Division American Postal Workers Union, AFL-CIO 817 14th Street, N.W. Washington, D.C. 20005-3399

> Re: D. Green Fort Lauderdale, FL 33310 H4C-3S-C 31296

Dear Mr. Connors:

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On October 15, 1986, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management violated Article 14.01 by issuing the grievant an "Accident Letter."

Letters of instructions and letters of informative or similar type missives are not appropriate and the use of such letters must be discontinued in this facility. Further, the subject letter of January 21, 1986, will be removed from all Postal Service records. Accordingly, the grievance is sustained.

Time limits were extended by mutual consent.

Sincerely,

Kaber

Loretta Huckabee Labor Rélations Department