



109
CLERK CRAFT DIVISION

UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

MAR 04 1985

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Safety Policy

Mr. Gerald Anderson
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

Re: J. Gore
Charlotte, NC 28228
H1C-3P-C 40416

Dear Mr. Anderson:

On February 5, 1985, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management violated the National Agreement by issuance of the July 31, 1984 safety policy.

After further review of this matter, we agreed that there was no national interpretive issue fairly presented as to the meaning and intent of Articles 14 and 19 of the National Agreement. The union's concern focuses on the employee's representation rights when such meetings are conducted under item 1 of the subject policy. It is not the intent of item 1 to deny representation rights in such meetings which may result in disciplinary action being taken. This is a local factual dispute suitable for regional determination.

Accordingly, we agreed to remand this case to Step 3 for further consideration by the parties.

Please sign and return the enclosed copy of this decision as acknowledgment of our agreement to remand this grievance.

Time limits were extended by mutual consent.

Sincerely,

Muriel Aikens
Muriel Aikens
Labor Relations Department

Gerald Anderson
Gerald Anderson
Assistant Director
Clerk Craft Division
American Postal Workers Union,
AFL-CIO