



UNITED STATES POSTAL SERVICE  
475 L'Entant Plaza, SW  
Washington, DC 20260



APR 17 1984

Mr. Kenneth D. Wilson  
Assistant Director  
Clerk Craft Division  
American Postal Workers  
Union, AFL-CIO  
817 14th Street, N.W.  
Washington, D.C. 20005-3399

Re: Class Action  
Traverse City, MI 49684  
E1C-4B-C 13653

Dear Mr. Wilson:

On March 29, 1984, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure:

This grievance involves the use of personal portable radio or tape cassette headphones by postal employees.

During our discussion, we agreed to close the case based on the following settlement:

The following applies to offices which permitted radio headset use prior to November 25, 1982:

The use of radio headsets is permissible only for employees who perform duties while seated and/or stationary and only where use of a headset will not interfere with performance of duties or constitute a safety hazard. Employees will not be permitted to wear or use radio headsets under other conditions, including but limited to: while walking or driving; near moving machinery or equipment; while involved in oral business communications; while in contact with, or in view of, the public; or where the headset interferes with personal protective equipment.