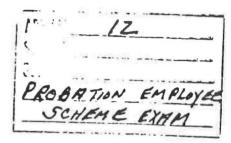


UNITED STATES POSTAL SERVICE

Labor Relations Department 475 L'Enfant Plaza, SW Washington, DC 20260-4100

Mr. Robert Tunstall
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
1300 L Street, N.W.
Washington, DC 20005-4107



Re: H7C-3S-C 1387 Class Action

West Palm Beach, FL 33401

Dear Mr. Tunstall:

On November 2, 1989, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether non-probationary employees on a 30-day Notice of Removal for scheme failure are permitted to take their one-per-day scheme test on the clock.

During our discussion, we agreed to resolve this case based on our mutual understanding that scheme tests may be taken by non-probationary employees no more than once each scheduled workday during the period when termination procedures are in effect. This testing will be on a no-loss, no-gain basis.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to resolve this case.

Sincerely,

John Leonard

Gfievance & Arbitration

Division

Robert Tunstall
Assistant Director
Clerk Craft Division
American Postal Workers

Union, AFL-CIO

Date 12-11-89