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UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

MAR 21 1984

ARTICLE	12
SECTION	1
SUBJECT	Probationary

Mr. Gerald Anderson
Assistant Director
Clerk Craft Division
American Postal Workers Union,
AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

Re: L. Anderson
Wichita, KS 67276
H1C-4H-C 23333

Dear Mr. Anderson:

On February 24, 1984, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

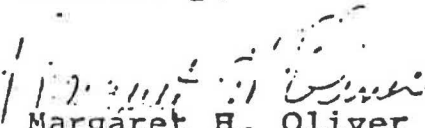
The question in this grievance is whether management violated Article 12 of the National Agreement by terminating the grievant during her probationary period.

In this case, the union contends that the grievant was improperly terminated because she had completed a probationary period in another government agency and therefore should not have been required to complete a new probationary period in the Postal Service.

It is our position that no national interpretive issue involving the terms and conditions of the National Agreement is fairly presented in this case. Article 12 and Handbook P-11, Section 377, clearly provide for a new probationary period and termination during probation under the circumstances described in this case. Accordingly, we find no contractual violation and the grievance is denied.

Time limits were extended by mutual consent.

Sincerely,


Margaret H. Oliver
Labor Relations Department