

UNITED STATES POSTAL SERVICE 475 L'Enfant Plaza, SW Washington, DC 20260

JAN 1 7 1980

Mr. Gerald Anderson
Executive Aide, Clerk Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

ARTICLE	12		
SECTION			
SUBJECT	- Con Banking		les Vers
SUPERV	150R	RATU	eN
AS FU	11 71	ME	117
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Re: APWU - Local Bozeman, MT

A8-W-0478/W8C5LC-5827

APWU - 0478

Dear Mr. Anderson: .

On January 16, 1980, we met on the above-captioned case at the fourth step of the contractual grievance procedure set forth in the 1978 National Agreement.

During our discussion, we concluded that at issue in this grievance is whether management has properly handled the personnel action involved in returning to a bargaining unit position an employee now in the non-bargaining unit; in particular regard to seniority, rights, and privileges.

After reviewing the information provided, it is our position that the issue raised is not interpretive. It has been management's consistent policy to return a former full-time regular bargaining unit employee to the bargaining unit as a full-time regular with a new seniority date effective the date of transfer to the bargaining unit.

Thus, management believes no violation of the National Agreement has occurred, and this grievance is therefore denied.

Sincerely,

William A. Steff

Labor Relations Department