



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

APR 27 1981

Mr. Gerald Anderson
Executive Aide, Clerk Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

ARTICLE	11
SECTION	6
SUBJECT	
OOL USED	

Re: Bettman, et al
Bellevue, WA 98009
H8C-5D-C-14577

Dear Mr. Anderson:

On April 21, 1981, we met with your representative to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question raised in this grievance is whether or not management at the Bellevue, Washington Post Office violated Article XI of the National Agreement by the manner in which it scheduled employees to work on Veterans' Day, November 10, 1980.

In this grievance, a schedule containing the names of volunteers was posted on the Wednesday before the holiday as required by Article XI. After the schedule was posted, management found that additional clerks would be needed for the holiday. Because the additional scheduling could not be completed and posted by Wednesday, management used the Overtime Desired List as the source for the additional clerks.

Since overtime was involved, we find no violation, of the National Agreement.

Accordingly, as we find no violation of the National Agreement, this grievance is denied.

Sincerely,


Margaret H. Oliver
Labor Relations Department