



EMPLOYEE AND LABOR RELATIONS GROUP
WASHINGTON, DC 20260

FEB 27 1979

197 AGREEMENT

ARTICLE XI SECTION 3

SUBJECT _____
Bid RESTRICTIONS

Mr. Kenneth D. Wilson
Administrative Aide, Clerk Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, N. W.
Washington, D. C. 20005

Re: APWU Local
Phoenix, AZ
AC-W-19648/W2304-77A
APWU 19648

Dear Mr. Wilson:

On September 15, 1978, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

An employee is considered to be the successful bidder only after meeting the qualification standards established for the position. If a deferment period is involved and the employee does not qualify, the bid should not count as one of the five allowed during the life of the Agreement. In view of this, the grievance is sustained.

Sincerely,

James J. Facciola
Labor Relations Department