



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

April 21, 1980

ARTICLE	12
SECTION	
SUBJECT	BEST QUALIFIED RETREAT RIGHTS

Mr. Gerald Anderson  
Executive Aide, Clerk Craft  
American Postal Workers Union, AFL-CIO  
817 - 14th Street, NW  
Washington, DC 20006

Re: APWU - Local  
Denver, CO  
A8-W-0495/W8C5FC-6584  
APWU - .0495

Dear Mr. Anderson:

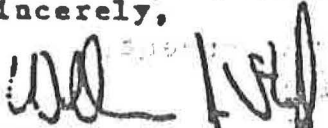
This decision shall replace the decision rendered on January 16, 1980, on the above-captioned case.

During our initial discussion, we concluded that at issue in this grievance was whether an employee whose position has been abolished has retreat rights to a vacant best qualified position within that employee's Section.

After reviewing the information provided, it is our position that the issue raised is not interpretive. It is management's belief that an employee who is awarded retreat rights as a senior qualified employee does not have automatic rights to a best qualified position, though certainly the employee may compete for a best qualified position if he or she so desires.

Thus, management believes no violation of the National Agreement has occurred, and this grievance is therefore denied.

Sincerely,

  
William A. Staff  
Labor Relations Department