



JAN 22 1983

UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

ARTICLE	12
SECTION	4 B
EXCESSING	
NOTIFICATION	

JAN 11 1983

att: 1217

A8-C-2980

Mr. Gerald Anderson
Assistant Director
Clerk Division
American Postal Workers
Union, AFL-CIO
817 - 14th Street, N.W.
Washington, D.C. 20005

Re: Class Action
Cincinnati, OH 45234
H8C-4F-C-16782

Dear Mr. Anderson:

On December 16, 1982, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether or not management violated the 1981 National Agreement by involuntarily excessing a number of employees out of the clerk craft in this installation; yet, returning them to their former positions in a very short period. The union contends that this demonstrates that the excessing procedure was improper in the first place. They request out-of-schedule pay for the period the employees were excessed.

The record in this case is as follows:

1. The union was notified of the excessing by letter dated October 12, 1979.
2. The excessing was actually accomplished on December 29, 1979 and January 12, 1980.
3. No grievance was filed on the notice or the excessing actions.

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