

## UNITED STATES POSTAL SERVICE 475 L'Enfant Plaza, SW Washington, DC 20260

June 10, 1981

Mr. Gerald Anderson
Executive Aide, Clerk Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

ARTICLE_	11
SECTION	6
SUBJECT_	
AddING	NAMES
to Ho	LIDRY LL

Re: Class Action
Memphis, TN 38101
H8C-3F-C-28296

Dear Mr. Anderson:

On June 3, 1981, we met with your representative to discuss the above-captioned case at the fourth step of the contractual grievance procedure set forth in the 1978. National Agreement.

The matters presented as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question raised in this grievance is whether or not management violated provisions of the National and Local Agreements in connection with scheduling for the holiday with which this grievance is concerned. In our view, the grievance does not fairly present a National interpretive issue.

Our review of information contained in the grievance file disclosed that the holiday schedule was properly posted. The fact that two (2) names were added to the schedule does not constitute a violation of the provisions of Article XI, Section 6, of the National Agreement inasmuch as those names were added prior to midnight on the Wednesday preceding the service week in which the holiday fell. Moreover, we find no justifiable basis for granting time and one-half pay as requested by the Union in this instance for employees who were properly scheduled to work and worked on the holiday in accordance with that schedule.