



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

September 21, 1982

DATE	11/13
SENT ON	12/11
SUBJECT	Light Duty Holidays

Mr. Leon W. Hopton
Administrative Vice President,
Motor Vehicle Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

Re: Class Action
Cincinnati, OH 45234
HLC-4F-C-2430

Class Action
Cincinnati, OH 45234
HLC-4F-C-2437

Dear Mr. Hopton:

On September 9, 1982, we met to discuss the above-captioned grievances at the fourth step of our contractual grievance procedure.

The question in these grievances is whether management violated Article 11 of the National Agreement by not scheduling light duty employees for holiday work.

During our discussion, we agreed to resolve the grievances based on our agreement to the following:

All full-time and part-time regulars, including those who are on light duty, who possess needed skills and wish to work on the holiday may be afforded an opportunity to do so. However, when local management is determining the number and categories of employees needed to work, a factor to be considered in scheduling a light duty employee, who wishes to work the holiday, is the medical restrictions imposed by the employee's medical practitioner and whether that employee could in fact be utilized to do the work that would be available on the holiday.