



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

199 AGREEMENT

Mr. Kenneth Wilson
Administrative Aide, Clerk Craft
American Postal Workers Union,
AFL-CIO

817 - 14th Street, N. W.
Washington, D. C. 20005

April 30, 1982

ARTICLE 11 SECTION 6 A
SUBJECT Holiday Schedule
LIGHT DUTY EMPLOYEES

APWU NAT # _____

Re: Class Action
Cincinnati, OH 45234
H1C-4F-C-2041

Dear Mr. Wilson:

On March 3, 1982, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure as set forth in Article 15, Section 2 of the National Agreement.

The question in this grievance is whether management violated Article 11, Section 6 of the National Agreement, when light duty employees were precluded from the holiday schedule.

During our investigation, local management indicated that the only reason the three (3) light duty employees named in the grievance were precluded from the holiday schedule, was because they were not needed for Tour 3.

Furthermore, it is our position that all full-time and part-time regulars, including those who are on light duty, who possess needed skills and wish to work on the holiday be afforded an opportunity to do so. However, when local management is determining the number and categories of employees needed to work, a factor to be considered in scheduling a light duty employee, who wishes to work the holiday, is the medical restrictions imposed by the employees medical practitioner and whether that employee could in fact be utilized to do the work that would be available on the holiday.

Sincerely,

Harvey White

Harvey White
Labor Relations Department