



UNITED STATES POSTAL SERVICE

475 L'Enfant Plaza, SW  
Washington, DC 20260

July 30, 1982

1/6  
SKILLS

Mr. Kenneth D. Wilson  
Administrative Aide, Clerk Craft  
American Postal Workers Union, AFL-CIO  
817 - 14th Street, NW  
Washington, DC 20005

Re: R. Worrells  
Charlotte, NC 28228  
HLC-3P-C-5145

Dear Mr. Wilson:

On June 23, 1982, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

Matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether or not management violated Article 11 of the National Agreement when the grievant, a full-time regular on Tour 2, was required to work on a designated holiday.

He states that part-time flexibles on Tour 3 were allowed to be off when they should have been scheduled to work in place of full-time regulars, even if on Tour 2.

According to the file, machine qualified PTFs on Tour 3 were allowed to be off on the grievant's designated holiday. Local management is contending that these employees could not have performed the work on Tour 2 as they had different job skills. They further contend that had one of the Tour 3 PTFs worked in place of the grievant, she could have worked two eight-hour shifts within a 20 hour span.

Article 11, Section 6.B. requires that full-time regular scheduled employees will not be required to work on a holiday or designated is their holiday unless all casuals and