



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

November 10, 1983

ARTICLE	10
SECTION	
SUBJECT	LEAVE
	YEAR

Mr. Thomas Freeman, Jr.  
Assistant Director  
Maintenance Division  
American Postal Workers  
Union, AFL-CIO  
817 14th Street, N.W.  
Washington, D.C. 20005-3399

Re: T. Hall  
Flint, MI 48502  
H1C-4B-C 17039

Dear Mr. Freeman:

On October 5, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The grievance concerns whether management improperly charged 8 hours LWOP used by the grievant in the 1982 leave year to his 1983 leave year.

According to the file, the grievant used 8 hours LWOP on January 6, 1983, which was during the last pay period of the 1982 leave year. When the grievant received his pay check for pay period two of 1983, his pay stub showed 8 hours LWOP used.

We mutually concluded that the end of a leave year and the beginning of the 26 pay periods does not necessarily coincide (ref. 512.121, ELM). The grievant cannot determine the LWOP that will be charged to a leave year solely by viewing his pay stub. The pay stub will reflect whatever leave activity that takes place within a particular pay period. It does not control leave use allocations during a leave year. Therefore, leave taken by the grievant on January 6, 1982, will be charged to the 1982 leave year.

Accordingly, we consider this grievance, to the extent discussed above, to be resolved.