



EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

MAR 30 1979

ARTICLE	10
SECTION	
SUBJECT	
FORFEITURE LEAVE	

Mr. William J. Kaczor
Executive Vice President, Maintenance Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

Re: C. Gaines
Union, SC
AC-S-23925/A5-CA-20198
APWU - 23925

Dear Mr. Kaczor:

On June 27, 1978, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

Based upon the evidence contained in the file, and that obtained subsequent to our meeting, we have agreed to settle this grievance. This settlement is without precedent and without prejudice to the position of either party. It may not be cited by either party in any future grievance, hearing, arbitration or for any other purpose.

In full and final settlement of this grievance, the grievant, J. D. Gaines, will be excused from duty during the course of the current leave year (1979) for a total of eighty (80) hours without the absence(s) being charged to his accrued leave. In addition to the eighty (80) hours with which this grievance is concerned, Mr. Gaines also will be responsible for using any accrued annual leave that he currently has in excess of 240 hours during the course of this leave year in order to avoid forfeiture of such leave. This settlement