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UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

FEB 3 1984

Mr. Thomas Freeman, Jr.
Assistant Director
Maintenance Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

ARTICLE	10
SECTION	
SUBJECT	attendance imp Program

Re: Class Action
Salem, NH 03079
H1C-1K-C 15784

Dear Mr. Freeman:

On January 20, 1984, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.


This grievance concerns an attendance improvement training program that is being given to all local supervisors.

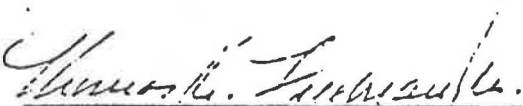
We mutually agreed that a local attendance improvement training program for supervisors is, on its face, noninterpretive. However, the provisions of such a program, as they impact upon craft employees, must be consistent with the National Agreement and the Employee and Labor Relations Manual. In this case, the document does not establish policy regarding wages, hours and working conditions.

If, by actual application of any part of the program, the local union identifies what it considers a violation of the National Agreement or the ELM, it may protest through appropriate contractual channels.

Please sign and return the enclosed copy of this decision as acknowledgment of agreement to resolve this case.

Sincerely,


Robert L. Eugene
Labor Relations Department


Thomas Freeman, Jr.
Assistant Director
Maintenance Division
American Postal Workers
Union, AFL-CIO