



APR 30 1985

THOMAS K. FREEMAN

UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

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Mr. Thomas Freeman, Jr.
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

ARTICLE	<u>10</u>
SECTION	_____
SUBJECT	_____
	<u>CHOICE LEAVE</u>
	<u>204B</u>

Re: K. Weiberg
Flint, MI 48502
H1C-4B-C 16366

Dear Mr. Freeman:

On February 28, 1985, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether the grievant was improperly denied her request for annual leave.

The facts in this case indicate that an employee who is utilized in a 204(b) status had requested annual leave in accordance with Article 10 of the National Agreement. Subsequently, the grievant requested incidental annual leave which was denied.

The union contends that employees utilized on 204(b) assignments should not have their names placed on the leave calendar with other bargaining-unit employees.

It is the position of the Postal Service that employees who are utilized in 204(b) assignments should not be precluded from bidding for choice vacation periods. Such requests are submitted in accordance with Articles 10 and 30 of the National Agreement at the beginning of the "leave" year. The employee who is in a 204(b) position at the time of bidding may or may not be in a 204(b) assignment at the time the leave is taken.

It is the position of the Postal Service further that incidental annual leave requests may be approved at other