



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

AUG 4 1983

ARTICLE	9
SECTION	
SUBJECT	PROTECTED RATE Bidding

Mr. Michael Benner  
Director, SDM Division  
American Postal Workers  
Union, AFL-CIO  
817 14th Street, N.W.  
Washington, D.C. 20005-3399

Dear Mr. Benner:

On August 2 you met with Sherry Barber in prearbitration discussion of H1C-5D-C 8540, Tacoma, Washington. The question is whether or not the grievant forfeited salary rate protection provided under ELM 421.51 when she bid on a new assignment.

It was mutually agreed to full settlement of this case as follows:

If an employee, while assigned to the lower grade position and still in the protected rate period, voluntarily bids on a position in that same grade, such a bid is not considered a voluntary reduction to a lower salary standing at the employee's request.

Please sign the enclosed copy of this letter acknowledging your agreement with this settlement, withdrawing it from the pending national arbitration listing.

Sincerely,

W. E. Henry, Jr.  
William E. Henry, Jr.  
Director  
Office of Grievance and  
Arbitration  
Labor Relations Department

Michael Benner  
Michael Benner  
Director  
SDM Division  
American Postal Workers  
Union, AFL-CIO

8/5/83  
Date

Enclosure