



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

FEB 27 1981

ARTICLE	8
SECTION	8 C
SUBJECT	EQUALIZATION PTF
	NO. 100

Mr. Gerald Anderson  
Executive Aide, Clerk Craft  
American Postal Workers Union, AFL-CIO  
817 - 14th Street, NW  
Washington, DC 20005

Re: M. Hughes  
Albany, NY  
H8C-1Q-C-16049

Dear Mr. Anderson:

On February 20, 1981, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

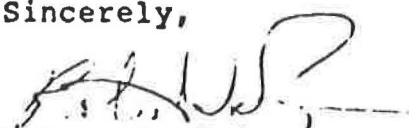
The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether or not management violates Article XXXVII of the National Agreement by working some senior part-time flexibles more days and less hours than some junior part-time flexibles. The local Union requests that work hours and days of part-time flexibles be equalized.

It is our position that no contractual provision requires that part-time flexibles be worked equal hours and days or by seniority. Normally management schedules PTFs according to their work location and to the mail volume being worked.

Accordingly, as we find no violation of the National Agreement, this grievance is denied.

Sincerely,

  
Robert L. Eugene  
Labor Relations Department