



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

ARTICLE 8
SECTION 8
GUARANTEE, PTF

January 20, 1983

Mr. Halline Overby
Assistant Secretary-Treasurer
National Association of Letter Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001

Re: R. Heyer
Ridgefield, NJ 07657
H1N-1N-C 69

Dear Mr. Overby:

On December 14, 1982, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance involves entitlement to a two (2) hour guarantee.

This part-time flexible carrier was originally scheduled for a four-hour tour in order to complete 40 hours. Due to unforeseen circumstances, he was directed to clock out after approximately one and one-half hours, swing for one hour and report back for approximately two and one-half hours.

It was mutually agreed that the following would represent a full settlement of this case:

Under the circumstances described, this employee is entitled to a two (2) hour guarantee for his initial tour of duty. Upon receipt of this decision, the postmaster will process this claim at the applicable rate of pay.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to resolve this case.