

UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, N.W.
Washington, DC 20001

| | |
|--------------|---|
| ARTICLE | 8 |
| SECTION | 7 |
| SUBJECT | |
| NIGHT DIFF. | |
| ADMIN. LEAVE | |

Mr. James Adams
Administrative Aide, Maintenance Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, N.W.
Washington, DC 20005

Re: Class Action
St. Paul, MN (BMC) 55121
HSC-4C-C-20417
A8-C-1086

Dear Mr. Adams:

On November 24, 1980, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question raised in this grievance involves whether employees who are on administrative leave are entitled to night differential.

Part 434.2 of the Employee and Labor Relations Manual explains night differential as a premium paid to eligible employees for all work performed between 6:00 p.m. to 6:00 a.m.

Part 434.22 lists when employees are eligible for night differential. They are:

1. Participating in training that has been authorized by Postal Service management.
2. On court or jury duty
3. In a "continuation of pay" status
4. Serving on military leave

The employees in question were not paid night differential for those hours on July 15, 1980; that they were granted adminis-