FEB & 1988

CONTRACT

UNITED STATES POSTAL SERVICE 475 L'Enfant Plaza, SW Washington, DC 20260

ARTICLE SECTION SUBJECT ALL BAC

Mr. Owen Barnett Assistant Director Maintenance Craft Division American Postal Workers Union, AFL-CIO 1300 L Street, N.W. Washington, DC 20005-4107

FEB 0 2 1988

T. Reeves H4C-3S-C 61908 Fort Lauderdale, FL 33310

J. Claar H4C-3S-C 61907 Fort Lauderdale, FL 33310

Dear Mr. Barnett:

On January 21, 1988, we met to discuss the above-captioned grievances at the fourth step of our contractual grievance procedure.

Re:

The issue in these grievances is whether the grievants were entitled to an additional guarantee under Article 8 because they were told to go back to work after they had punched off the clock and had not left the premises.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in these cases. We further agreed that this was a local issue suitable for regional determination based upon application of the November 10, 1981, pre-arbitration settlement of case Nos. HBN-3P-C 25588 and HBN-3Q-C 26319, which states in part "employees who complete their assignment, clock out and <u>leave</u> the premises regardless" of interval between shifts, are guaranteed 4 hours of work or pay if called back to work. This guarantee is applicable to any size office."

Accordingly, we agreed to remand these cases to the parties at Step 3 for application of the aforementioned to the specific fact circumstances.