

UNITED STATES POSTAL SERVICE 475 L'Enfant Piaza, SW Wasnington, DC 20260

Hay 19, 1981

Mr. James I. Adams
Administrative Aide, Maintenance Craft
American Postal Workers' Union, AFL-CIO
817 14th Street NW
Washington, DC 20005



Re: J. Cavalle
North Jersey Facility
H8C1NC3178 (A8-N-0619)

Dear Mr. Adams:

This is in reference to our <u>pre-arbitration</u> discussion on the above-captioned case

The National Agreement provides in Article VIII, Section 5.A., that, "employees desiring to work overtime during the quarter shall place their names on the "Overtime Desired list."

Under the provisions of Article XXX, Local Implementation, management and the Union at the North Jersey Facility agreed in the local Memorandum of Understanding to:

- Establish Overtime Desired lists by seniority on each tour in every work area;
- Establish two Overtime Desired lists by seniority; one for daily overtime and one for lay-off days and allow for employees to place their names on either or both lists.

The question raised in this case is whether local management has an obligation to notify employees on the Overtime Desired list for off-days when overtime arises.