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Mr. Halline Overby Assistant Secretary-Treasurer National Association of Letter Carriers, AFL-CIO 100 Indiana Avenue, N.W. Washington, D.C. 20001-2197

> Re: W. Hemphill Houston, TX 77201 H8N-3U-C 19860

Dear Mr. Overby:

On November 18, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The question in this grievance is whether an employee detailed to a supervisory position (204b) may sign up on the Overtime Desired List in accordance with Article VIII of the 1978 National Agreement.

During our discussion, it was mutually agreed that the following would represent a full settlement of this case:

A 204b employee, who anticipates returning to the bargaining unit and desires to work overtime within the applicable quarter, must initially sign up on the overtime desired list (OTDL) in accordance with Article VIII, Section 5.A., of the 1978 National Agreement. However, an employee in a 204b status is not eligible to perform bargaining-unit work. Form 1723 is the controlling document to determine whether the employee is in a 204b status.

Please sign and return the enclosed copy of this decision as acknowledgment of our agreement to settle this grievance.