



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

ARTICLE	8
SECTION	5
SUBJECT	O.T.
	NON Bid
	AREA

DEC

Mr. James I. Adams
Assistant Director
Maintenance Division
American Postal Workers Union,
AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

RECEIVED
DEC. 12 1983
OFFICE OF
DIRECTOR
RESEARCH & EDUCATION

Re: Class Action
Hollywood, FL 33022
H1C-3W-C 20242

Dear Mr. Adams:

On September 9, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The grievance concerns whether employees may be required to work overtime on their nonscheduled days at locations other than the location of their bid assignments. The union alleges a violation of Article 8, Section 5., of the 1981 National Agreement.

According to the file, an extremely heavy volume of mail existed on the date of incident. Management decided to work employees in the installation on their nonscheduled days in order to reduce the backlogged mail and meet service standards. Employees from all branches and stations of the Hollywood Post Office were instructed to report on their nonscheduled day to the Main Office Facility. This is not a regular occurrence and is permissible under the terms of the contract when overtime is required. Further, mileage and travel time, in this case, are not appropriate since the travel was within the local commuting area.

Accordingly, as we find no violation of the National Agreement, this grievance is denied.

Time limits were extended by mutual consent.

Sincerely,

Robert L. Eugene
Labor Relations Department