



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

March 11, 1981

Mr. Gerald Anderson  
Executive Aide, Clerk Craft  
American Postal Workers Union,  
AFL-CIO  
817 - 14th Street, N. W.  
Washington, D. C. 20005

ARTICLE	8
SECTION	4
SUBJECT	
DEVELOPMENTAL	
TRAINING	
NO AKA	

Re: R. Moser  
Wichita, KS 67276  
H8C-4H-C 22373

Dear Mr. Anderson:

On March 3, 1981, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

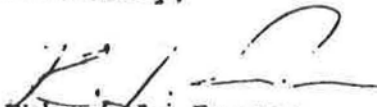
The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in the grievance is whether or not management violates Article XXXVII of the National Agreement by not compensating the grievant for his rental of a typewriter and for the time he spent "brushing up" on his typing so that he could pass the incidental typing test.

It is our position that the Postal Service does not provide for on-the-clock training or practice for employees to meet the minimum typing requirements pursuant to a voluntary bid. Compensation for rental of a typewriter is also not authorized.

Accordingly, as we find no violation of the National Agreement, this grievance is denied.

Sincerely,

  
Robert L. Eugene  
Labor Relations Department