

UNITED STATES POSTAL SERVICE  
WASHINGTON, DC 20260

November 3, 1980

1008

ARTICLE	8
SECTION	4 B
SUBJECT	Personal
Con.	on file

Mr. James Adams  
~~Administrative Aide~~, Maintenance Craft  
American Postal Workers Union, AFL-CIO  
817 - 14th Street, NW  
Washington, DC 20005

Re: APWU - Local  
Oakland, CA 94615  
ESC-5C-C-11939

Dear Mr. Adams:

On October 27, 1980, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The issue in this grievance is whether or not management violates Article VIII of the National Agreement by working employees outside of their normal schedule without payment of overtime. In this case, a Form 3189 request for Temporary Schedule Change for Convenience was on file.

I do not consider this grievance to be interpretive, however, my response is required. I am amazed by this grievance. The employee wrote her Local Union President a letter dated May 29, 1980 which reads:

For my own convenience, I have requested for a temporary change in my regular schedule. I have followed the procedures for this request but am being denied by my shop steward, his signature on PS Form 3189. Notice form below.

The Union President on May 29, 1980 signed the form. Whether or not coercion exists in this matter, I cannot determine. I