



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260  
October 22, 1987

ARTICLE 8  
SECTION 4 B  
EEO HEARING

Mr. Lawrence G. Hutchins  
Vice President  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, N.W.  
Washington, DC 20001-2197

Re: M. Meza  
Upland, CA 91786  
H1N-5G-C 15447

Dear Mr. Hutchins:

On June 23, 1987, a prearbitration discussion was held between David Noble and Larry Handy of this office regarding H1N-5G 15447, Upland, CA. The question in this case is whether the grievant was improperly denied 45 minutes of pay at the overtime rate for the time he spent testifying outside his normal work hours at an EEO hearing.

It was mutually agreed to full settlement of this case as follows:

1. The grievant shall be compensated at the overtime rate for the 45 minutes spent testifying outside his normal work hours at an EEO hearing on June 1, 1983.
2. Witnesses whose presence at the hearing is officially required will be in a duty status during a reasonable period of waiting time prior to their testimony at the hearing and during their actual testimony.